

TOWN OF WILTON

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REGULAR TOWN BOARD MEETING-MARCH 7, 2013

Supervisor Johnson called the Regular Town Board meeting to order at 7:05 p.m.

Pledge of Allegiance

Supervisor Johnson led the board and the audience in reciting the Pledge of Allegiance to the Flag.

Roll Call

Roll Call by the Town Clerk showed all board members present.

Arthur Johnson-Supervisor

John Lant-Councilman

Robert Pulsifer-Councilman

Robert Rice-Deputy Supervisor

Steve Streicher-Councilman

Also present were Town Comptroller Jeffrey Reale, Town Attorney Richard DeVali and Director of Planning and Engineering, Ryan Riper.

Supervisor Johnson noted that before the regular agenda begins, there are special guests attending. Steve Porto, Director of the Park and Recreation Department appeared and thanked the town for allowing the Robin Stacey Memorial Sportsmanship Award to be presented at the meeting. Mr. Porto stated that there were 300 plus children registered as Jr. NBA participants. The board members were provided with pictures and a newspaper article about the program that was in the Saratogian.

Robin Stacey was a long time resident of Wilton. He was a gifted athlete and was drafted by the Pittsburgh Pirates. Later in life, he joined the Army and after that he volunteered many hours in the community, including at Wilton Recreation. He was a Jr. NBA coach and sports lover. He passed away unexpectedly on December 19, 2006, while playing basketball.

Wilton Recreation has been involved with Jr. NBA for more than 20 years with more than 4,000 children going through the program. Robin's brother, Ty Stacey has also been a Jr. NBA coach and like his brother, has been a dedicated Wilton Community Volunteer.

Ty Stacey thanked the Wilton Town Board for allowing the presentation of this year's Robin Stacey Award winner.

Mr. Stacey said his brother Robin was a guy that played many sports, good at some and not so good at others. It didn't stop him from playing and participating on those teams. The more he played, the better the players around him became. That is what this award is about. He said Robin's wife, Kathy, and son, Sean, are with him tonight. Part of Robin's mission was to bring families together. Mr. Stacey said his wife Jackie and son Zachary are also present.

This year he said he worked with Tracey Kubis and Steve Porto to choose a player that represented what Robin stood for. This year the award went to a player that was at the high school, at practice and at Jr. NBA and always ran up to you to say hello. The player is Max Jackson. His parents, Missy and Eric Jackson and brother Sam are with him. His coach, Joe McClements is also present.

Supervisor Johnson said it is a pleasure to have the Stacey Family and the Jackson Family present. One person Ralph Stacey is missed, and our condolences go out to the family for the recent loss.

Supervisor Johnson said Max Jackson exemplifies the purpose of the award, sportsmanship and leadership. The trophy is engraved and states: This trophy is presented each year to a Jr. NBA player in honor of Robin Stacey's love of sports and his dedication to the youth of Wilton. This award is given to a player that best exemplifies Coach Stacey's values of sportsmanship, leadership and team work. Selection is based on attitude, effort, dedication, enthusiasm, teamwork, general sportsmanship and respect towards teammates, opponents and ideals of the Jr. NBA program at Gavin Park. Supervisor Johnson said it is a privilege to present the award.

Recognition

Supervisor Johnson said he wanted to recognize a couple of people that have worked for the Town. Carol Maynard retired at the end of 2012 but was never formally recognized for her service. Carol served as town clerk and tax receiver and no one worked harder for the Town than Carol Maynard. The Town would like to express our sincere gratitude and appreciation for her hard work.

Supervisor Johnson stated that Nancy Fleming also served the Town on the Planning Board and for the last 16 years served on the Wilton Water and Sewer Authority as Chairperson. Nancy could not be at the meeting but the Town would like to recognize her as a great community servant.

Approve Pending Minutes

On a motion introduced by Councilman Pulsifer, the board adopted the following resolution:

RESOLUTION # 81

NOW, THEREFORE, BE IT RESOLVED, to approve the minutes from the February 7, 2013 meeting.

The adoption of the resolution was seconded by Deputy Supervisor Rice, duly put to a vote, all in favor.

Public Comment Session

Supervisor Johnson asked if anyone signed up for public comment.

Rob Arrigo said he is here tonight to encourage the Town Board to adopt the Saratoga County Resolution in regards to the New York SAFE Act that was passed at the last County Board meeting. It is important when dealing with the situation that we not allow emotions to rule the day but instead have rational coherent thought be triumphant over an emotional reaction or response. When you look at the statistics on gun crime and what the New York State Act is trying to accomplish, the fact is a majority of gun crimes are not committed with AR-15 rifles; they are committed with other types of firearms. In 2011, according to the FBI, less than five homicides in New York State were a result of an AR-15 style rifle. If the intention is to reduce gun violence, please explain how, statistically, it is possible to reduce gun violence by banning AR-15. People think this is about guns and gun rights. It is not. There is no such thing as gun rights, only individual rights. We have individual rights, the right to speak, the right to publish what we speak, the right to a trial by jury and also the right to self-defense. It is incumbent upon the board to protect the people of Wilton and their individual rights at all time. Governor Cuomo and the press will tell you that the majority of people support this legislation in New York State therefore it was the right thing to do. That would be true in a democracy but we don't live in a democracy. We live in a republic. When I pledge allegiance it isn't to any democracy. It is to the Republic of the United States of America. In a republic, the majority cannot take away the rights of the minority whether the majority is 99% or 51%. It is again, incumbent upon the board and the people to stand up against a majority trying to take away the rights of a minority.

Nancy Gatland said she is asking the board not to pass the resolution for the SAFE Act. How many of our children have to die? How many of our innocent sons, daughter, husbands, wives and people in the street have to be shot and killed in the name of an amendment that was never meant that everyone should have guns, assault rifles and etc.? Since when do hunters use assault rifles to kill a deer? If I am in the minority about this, I don't care. I only care that we can be safe in our homes, we can safe on the streets and we can be safe in our own neighborhoods. We do not need everyone to have a gun. How many times do you read in the paper that somebody shot a wife, a husband or a child was killed because someone picked up a gun in the house? We don't need these guns.

Daniel Tagliento said as Mr. Arrigo said, this is a republic. It is the rule of majority but there is a bill of rights and a constitution that protects the minority. If there is a problem or people have an opinion, the court system is in place to take care of that. If you want just a ground swell, just keep up what is being done. It is not going to get to the root of the problem. A lot of good work done by planning and zoning over the last 25 or 30 years has been put in place for our protection. All of a sudden, the elected officials, the public servants, we seem to be back sliding, taking new looks and reversing. All things should be considered, talked out and discussed before rushing to a decision. Why do all of the projects we have seem to end up as PUD's? They can never fit or come under the jurisdiction of our existing laws. As a project manager, working for a large contractor, doing a lot of government work, whenever we proposed doing less or showing it a different way, the question always was what is the difference and what is going to be given back. What will be traded off for it? That doesn't seem to be the case. We just seem to keep putting in larger projects. It goes against decades of planning.

Dennis Towers stated that on March 20, 2013, there is a public hearing at the Planning Board for proposed 180,000 square foot building of Route 9. It is very important and the public will want to pay attention to this by being there and letting your opinion be known.

Connie Towers said she present as Vice President of the Wilton Food Pantry. There is an upcoming event called Empty Bowls. It is the Pantry's biggest fundraiser of the year. It is being held on Sunday, April 14, 2013 from 1 p.m. to 4 p.m. at the Saratoga/Wilton Elks Lodge. The premise is very simple, it is neighbor helping neighbor. Area ceramicists from Skidmore and possibly high schools are donating their bowls. Guests pay \$15 in advance online at www.wiltonfoodpantry.org or \$20 at the door. People will get a handcrafted bowl and Skidmore Dining Services will be providing soup, chili and rolls. The Boy Scouts will be washing the bowls to take home. You will get a simple meal and take the bowl home to remind you there are struggling families in this town.

The Wilton Food Pantry is an all-volunteer group. Last year, the equivalents of 23,496 meals were served in the Town. Including holiday baskets, the total meals were over 24,000. There are people in this town struggling with unemployment and health issues along with food insecurities and the need is increasing. 505 people were served last year and almost 200 families. In the spirit of community, save the date and come out and help us raise money for those families.

Deputy Supervisor Rice asked if the Wilton Food Pantry was a recipient of the South Glens Falls Dance Marathon. **Dennis Towers** stated that the Wilton Food Pantry applied and was a recipient. **Connie Towers** said she and Deb Zellan, Wilton Food Pantry President attended the Marathon Dance on both nights. For a small community, their hearts are unbelievable. The kids danced with a passion for the cause. The alumni and local businesses support the dance. They raised over \$489,000.00, almost \$90,000 over last year. They really understand how to help those in need. April 14, 2013 is the date for the Empty Bowls if you would like to join us. **Dennis Towers** said there will also be live music, John and Orion Kribs and a special guest. Last year it was Doug Moody, an incredible fiddle player. Each \$15 ticket, one bowl, with the relationship with the Regional Food Bank, allows the Wilton Food Pantry to buy 93 pounds of food. Last year, Empty Bowls raised \$13,500.00 for a first year fundraiser. Tickets are limited to the number of bowls made. Tickets are available online at www.wiltonfoodpantry.org. There will be tickets available after March 15, 2013 at the Wilton Saratoga National Bank branches.

Supervisor Johnson stated The Wilton Food Pantry has done a great job. Empty Bowls is one of their major fundraiser. It is a wonderful event and everyone is encouraged to attend.

Camp Saratoga Deegan Pond Fishing Program

On a motion introduced by Councilman Lant, the board adopted the following resolution:

RESOLUTION NO. 82

Camp Saratoga Deegan Pond, Scout Pond, Fishing Program

The Town of Wilton Town Board, owners of property known as Camp Saratoga has stocked Scout Pond for resident fishing.

1. The stocking program is for the **Town of Wilton residents only**.
2. April 1st to July 1st, will be reserved for fishing by Town of Wilton resident **youths age 16 or under**, and may be assisted by an immediate adult family member.
3. The remainder of the trout fishing season will be open to Town residents to October 15th, the last day of trout season, for all persons over the age of 16 with a required, valid, New York State Fishing License.

4. Fishing limit is 2 per day.
5. Adults after July 1st (catch and release) is recommended.
6. **No** live bait is permitted (worms and lures permitted).

The adoption of the resolution was seconded by Deputy Supervisor Rice, duly put to a vote, all in favor.

NEW YORK SECURE AMMUNITION AND FIREARMS ENFORCEMENT (SAFE) ACT 2013

Deputy Supervisor Rice said he receive a lot of feedback, some of the most meaningful was from the Saratoga County PBA and the Sheriffs, themselves. Sheriff Bowen spoke of his opposition, as Chief Law Enforcement of Saratoga County, to the Act but as he will uphold it but doesn't have the manpower or the resources to do it. Sheriff Bowen said he wouldn't oppose the New York State Police coming in and enforcing the Act. The PBA was strongly opposed on several levels. Deputy Supervisor Rice said he the town usually isn't the level to deal with this issue. It is not something the town votes on and any vote taken on a resolution is more symbolic than anything. The reaction across the state on town, village and city levels is amazing. It seems to be getting the attention of the legislature. Governor Cuomo is going to meet with the legislature on Monday to begin dialog about some changes that can happen to the law. He said he felt it was appropriate and there has been a lot of feedback from both sides but the majority is from people that oppose the act. The opposition was the process was flawed by having a midnight meeting where it was settled without public input and dialog. Even supporters of the bill would argue the process. He said this is why he felt compelled to have this on the agenda.

On a motion introduced by Deputy Supervisor Rice, the board adopted the following resolution:

RESOLUTION NO. 83**OPPOSING THE NEW YORK SECURE AMMUNITION AND FIREARMS ENFORCEMENT (SAFE) ACT OF 2013**

WHEREAS, the Wilton Town Board endorses and upholds the Second Amendment to the Constitution of the United States; and

WHEREAS, the New York Secure Ammunition and Firearms Enforcement (SAFE) Act of 2013 (A.2388/S.2230) was rushed to passage in the State Legislature through a flawed process that excluded input from concerned citizens; and

WHEREAS, implementation of the SAFE Act will also require investment of state resources that could otherwise be used to

promote other criminal justice initiatives that keep our residents safe and

WHEREAS, the SAFE Act would criminalize law-abiding citizens, including police officers, who are the responsible owners of certain firearms and magazines that were included in the law; now, therefore, be it

RESOLVED, that the Wilton Town Board opposes the New York Secure Ammunition and Firearms Enforcement (SAFE) Act of 2013 and the flawed process by which it was enacted, including Governor Cuomo's Message of Necessity which limited debate and input from concerned citizens; and be it further

RESOLVED, that the Wilton Town Board requests that the SAFE Act be repealed and replaced with more sensible legislation that does not infringe upon Second Amendment rights, does not create unfunded mandates on county governments, addresses issues including mental illness and deterring violent crime, and includes full input from the public; and be it further

RESOLVED, that the Clerk of the Wilton Town Board forward a certified copy of this Resolution to Governor Andrew M. Cuomo, Temporary Presidents of the Senate Jeffrey D. Klein and Dean G. Skelos, Speaker Sheldon Silver, and the county's representatives in the New York State Senate and Assembly.

The adoption of the resolution was seconded by Councilman Pulsifer, duly put to a vote, all in favor.

Councilman Pulsifer said when he was in law school one of his professors told him the best way to analyze a legal question is to start at the beginning. The Declaration of Independence is essentially the birth certificate for this country. Several of the words in the opening lines are where we should start. We are endowed by our creator with certain inalienable rights. That means government didn't give us our rights, whoever you believe is God or your creator gave us rights. We then loaned some of them to government so we can have a civil society. Among those inalienable rights, in the Declaration of Independence are life, liberty and pursuit of happiness. The Declaration of Independence was written largely by Thomas Jefferson who drew very strongly from the Virginia Declaration of Rights, which was written by George Mason. George Mason was a delegate to the Constitutional Convention. In the Declaration of Rights in the State of Virginia, they didn't use the word happiness, they used life, liberty and property. I am a strong property rights advocate. Government is growing too big and they are forgetting people own their property in America and they have the right to do anything with their property as long as they don't harm their neighbors. That needs to be strictly defined and too often it is not. Anytime a certain group of people decide to take away the rights from someone else, they get together, put a couple people on the board or legislature and they start taking things away. The Declaration of Rights from the State of Virginia also informed our Second Amendment. There is wording that led to our Second Amendment right. The Second Amendment was not about duck or deer hunting. It is about self-protection. It is about protection of an individual because if we are going to give effect to our rights to preserve our own lives, liberty and property, we need to be able to protect them. We don't wait till the police show up in some cases because sometimes that is too late. More importantly, the second amendment is about protecting the body of the people from overbearing, tyrannical government. That is what the Second Amendment is about. Our founding fathers knew that those creator given rights, to protect ourselves, were meaningless if the government didn't fear the people at some level. The reason we have a second amendment and that we have rights to hold guns is to make sure that government doesn't get out of align and threaten those rights and would argue we have gone beyond that. Thomas Jefferson was quoted as saying "From time to time, the Tree of Liberty needs to be nourished with the blood of patriots and tyrants". I don't know if we are at that level and don't want to be. The gun laws that the State of New York has passed are a violation of my rights, as an individual, the rights given to me by the God that I believe in. They are taking away my rights and I want them back. Part of the reason I ran for office is because I thought this town government was starting to violate some of our citizen's rights by taking away property rights. This is a natural progression and now it is happening at the state level and the national level. When Deputy Supervisor Rice first introduced this I resisted having the town pass a resolution. I am in support of second amendment rights but I don't have to support them, God gave them to me. It is not whether people support them or not, they are unalienable rights. Nobody can tell me I have to give them up. I was resistant because I don't want government to grow. We are at the lowest level of government, town and municipal government. It is not necessarily our purview to do this. George Mason, a delegate from Virginia to the Constitutional Convention, refused to sign the Constitution when it was passed because he feared it might be abused because there was no Bill of Rights like the Declaration of Rights in the State of Virginia. He said if we don't list some of these rights, government might start trampling them. Alexander Hamilton and James Madison didn't think that a Bill of Rights was necessary because the Federal Government was a government of enumerated powers. They could only exercise the powers they had and they would not trample our rights because they didn't have the authority or power. George Mason convinced the signers of the Constitution to finally add a Bill of Rights and thankfully, they did. George Mason turned out to be correct. Without the Bill of Rights and the Second Amendment, the Government may have gone even farther trampling our rights. Even though I was resistant at first, like some of our founders thinking that a Bill of Rights or Resolution like the one before the board isn't necessary, I think it is even though it is more symbolic than effective. The more people, across the state, tell the government that

they have trampled on our rights, the more they have to listen to it. The Constitution states we have the right to petition our government for redress of wrongs that have been committed against us. I am in favor in passing this as a petition to Governor Cuomo and the State Legislature to let them know they are trampling on our rights.

Committee Reports**Gavin Park**

Councilman Streicher said the Town of Wilton recognizes the economic realities of today. Money is not as plentiful as it once was. Many families are having tough times. As a Town, we managed to put ourselves in a financially strong position. We should temporarily reduce 2013 rates for all local youth sports at Gavin Park to the 2010-2011 rates (attached). Supervisor Johnson said he supports the idea and the rates should be reduced to make it affordable to the residents. Councilman Pulsifer asked if there are figures available that will show what the revenue impacts will be. The Park and Recreation Department should be close to being self-supportive. Councilman Streicher said the rollback of the fees will impact baseball by approximately \$3,000.00 and \$1,500.00 for soccer. Supervisor Johnson said it is insignificant to the town but significant to the residents. Councilman Streicher said the rate change last year went from approximately \$12,000.00 to almost \$17,000.00. Supervisor Johnson noted that the Park and Recreation Commission is on board with the reduction.

On a motion introduced by Councilman Streicher, the board adopted the following resolution:

RESOLUTION # 84

NOW, THEREFORE, BE IT RESOLVED, to temporarily reduce the 2013 rates for all local youth sports at Gavin Park to the 2010-2011 fee schedule (attached).

The adoption of the resolution was seconded by Councilman Lant, duly put to a vote, all in favor.

Councilman Streicher said he was proud of the decisions that Town Board has made which have put the town in the strong financial position it is in today. He said he would recommend increasing the capital reserve account for the Parks and Recreation Department and for the Highway Department. The monies could be used for specific improvements at Gavin Park and in the Highway Department, which would include paving and equipment as it relates to the safety of the public. This would also include items like improving infrastructure, equipment repair and maintenance. One of the benefits of development in our town are the fees generated and paid for by developers. These fees help provide for the recreational needs and highway improvement projects. The fees may not always be available and the town should plan ahead for the future costs of major budgetary items. Supervisor Johnson said he put a committee together for a long range capital planning commission for the purpose of putting reserves aside. Deputy Supervisor Rice and all of the department heads were involved. Jeff Reale, Comptroller said there is a list that needs to be prioritized by the Town Board. All of the committee members are department heads and their department is the priority.

Councilman Streicher said there are some possible plans for Gavin Park with the update. A walking path around the perimeter of the park is planned. Highway Superintendent Woodcock has offered to have his employees install the five foot walking path, approximately 1 ½ miles long. This is pending the approval from the Saratoga Springs School District. An outdoor ice skating rink is planned for the 2013-2014 winter season. There is also playground equipment for children with special needs, an outdoor sand volleyball court, horseshoe pit and a shuffle board court. Electrical updates are necessary since air conditioning can't be run in the gym. A maintenance garage may be moved and a new one built. The park is relatively small and if it weren't for the Saratoga Springs School land, there wouldn't be much. The Park and Recreation Commission would also like to see some type of water activity facility to be established in the future. Funding for the reserve accounts and projects will come from part of the one million dollar surplus in last year's budget. **Councilman Pulsifer** said a water park within Gavin Park will not happen while he is in office. There is a water park about 20 minutes north and it's called The Great Escape. It is something the private sector provides. He said it is something he would never support due to insurance and entertainment concerns. There is one in the private sector and the town does not need to compete with that. The Town needs to provide local recreation for families. We do not need to have a spectacle.

Ethics Advisory Board

Supervisor Johnson said interviews were held for the Ethics Advisory Board and there are three people that have been recommended for appointment.

On a motion introduced by Deputy Supervisor Rice, the board adopted the following resolution:

RESOLUTION # 85

NOW, THEREFORE, BE IT RESOLVED, to approve the appointment of Lee J. Murphy, Michael F. Coleman and Matthew O. Lindley to the Ethics Advisory Board.

The adoption of the resolution was seconded by Councilman Lant, duly put to a vote, all in favor.

Deputy Supervisor noted that the three new members represent three different political parties. The new Ethics Advisory Board has a requirement that no more than two members can represent a particular party. Supervisor Johnson said there are a couple more candidates that were unavailable and will be scheduled for an interview.

Comptroller's Report

Jeffrey Reale, Comptroller said the Court applied for and received a grant from New York State OCA in the amount of \$4,940.00 to purchase a desk and to replace the carpets. The check was received and it is considered a budget amendment that requires Town Board approval. Deputy Supervisor Rice asked if

the cost for the ice rink is for the liner. Mr. Reale said the estimate is \$7,500.00. Councilman Streicher stated the cost is a high estimate. The rink is a kit and has a life span of approximately seven years.

1.) January 2013 Cash Disbursements

General Fund	\$393,849
<u>Highway Fund</u>	<u>\$240,534</u>
Total	\$634,383

2.) 2013 Budget Transfers and Amendments

(See attached) Budget Transfers

On a motion introduced by Deputy Supervisor Rice, the board adopted the following resolution:

RESOLUTION #86

NOW, THEREFORE, BE IT RESOLVED, to approve the budget transfers and amendments requested for and listed in the Comptroller's 3/7/13 report (attached) to the Town Board.

The adoption of the resolution was seconded by Councilman Pulsifer, duly put to a vote, all in favor.

3.) Personnel

On a motion introduced by Deputy Supervisor Rice, the board adopted the following resolution:

RESOLUTION #87

NOW, THEREFORE, BE IT RESOLVED, to approve the amendment of 2013 Resolution #7 to include Merit Pay in the amount of \$1,134.00 to John King, Mark Mykins, Sue Baldwin and Tracey Moran and to approve the 2011 Merit Pay for Steve Porto for \$880.00.

The adoption of the resolution was seconded by Deputy Supervisor Rice, duly put to a vote, all in favor except Councilman Streicher, who was opposed. The motion carried 4-1.

Councilman Lant said he didn't understand the merit pay system. There are a lot of personalities involved in the decision making. As the Chief of Greenfield Fire Department there are 150 firefighters

that are all treated the same. Everyone gets new gear, anyone can go to training and everyone is equal. Everyone should be treated the same. There are two people that didn't qualify for the merit pay. Last month they were approved and they should be treated the same. They both work for the Town and they both work hard. All of the employees should be treated the same. Councilman Lant said he would like to make a motion for both of the employees to get some kind of merit bonus. Councilman Pulsifer said it should be discussed in Executive Session because it is about specific employees. Councilman Lant said he thought it was discussed last month. Supervisor Johnson said there are two different categories of employees, some were given a pay raise biased on their job being undervalued. That is totally different from the merit pay, which was done by evaluations standards. It should not be talked about in an open meeting. Councilman Pulsifer said it is illegal to talk about personnel issues in open session. Deputy Supervisor said he wouldn't second the motion for those reasons but the board does need to have a discussion because there seems to be some kind of misunderstanding in the Executive Session. The Merit Pay system has been tweaked twice and this is in its third year. It will be tweaked again. There are personality conflicts and there probably has to be a redress available to people who may not be getting the appropriate reviews. That discussion needs to happen outside of public eye. Supervisor Johnson asked if there was a second to the motion. There was none. The motion failed.

On a motion introduced by Councilman Pulsifer, the board adopted the following resolution:

RESOLUTION #88

NOW, THEREFORE, BE IT RESOLVED, to approve 24 hours of personal time per year (for 4 personal days) and 66 hours of holiday pay per year (for 11 paid holidays) for part time employees hired prior to 9/7/2004.

The adoption of the resolution was seconded by Councilman Lant, duly put to a vote, all in favor.

On a motion introduced by Deputy Supervisor Rice, the board adopted the following resolution:

RESOLUTION #89

NOW, THEREFORE, BE IT RESOLVED, to approve a 2% COLA raise for Josh Petrie, effective January 1, 2013.

The adoption of the resolution was seconded by Councilman Streicher, duly put to a vote, all in favor.

c.) Education

On a motion introduced by Councilman Pulsifer, the board adopted the following resolution:

RESOLUTION #90

NOW, THEREFORE, BE IT RESOLVED, to approve the request submitted by Kathy Austin to attend the Land Valuation and conference being held in New Windsor, NY on March 22, 2013.

The adoption of the resolution was seconded by Deputy Supervisor Rice, duly put to a vote, all in favor.

4.) Changes to Town's Personnel Policy

On a motion introduced by Councilman Pulsifer, the board adopted the following resolution:

RESOLUTION #91

NOW, THEREFORE, BE IT RESOLVED, to approve the amendments to the personnel policy (attached).

The adoption of the resolution was seconded by Deputy Supervisor Rice, duly put to a vote, all in favor.

Adjournment

On a motion introduced by Deputy Supervisor Rice, and seconded by Councilman Pulsifer, the meeting was adjourned at 8:00 p.m.

Respectfully Submitted,

Susan Baldwin, Town Clerk

____ Supervisor, Arthur Johnson

____ Councilman, John Lant

____ Councilman, Robert Pulsifer

____ Councilman, Steve Streicher

____ Deputy Supervisor, Robert Rice